## **Being a Minority on a Majority Campus: Checklist of Stressors and Barriers**

**GOAL**: To identify stressors and barriers to success that racial or ethnic minority students face on a majority campus.

TIME REQUIRED: At least fifteen minutes. Five minutes to complete and ten minutes to discuss.

MATERIALS: Copies of the Checklist and pens/pencils for each participant.

**PHYSICAL SETTING**: A room where participants can sit and write comfortably and can speak to one another in a discussion.

**PROCESS**: Distribute the Checklists and have participants complete them. Use the Checklist as a stimulus for a discussion about the challenges of being a minority on a majority campus. This checklist and discussion may also be used with role plays, scenarios, or to present a problem solving model.

**SOURCE**: This exercise and checklist was developed by Judith Holder, Barbara Eldredge, and Jeff Brooks-Harris while they were involved in the Minority Programming Team, Counseling Center, Southern Illinois University.

## **Checklist of Possible Stressors and Barriers**

Please place a check on the space next to the item number if you have experienced a situation similar to the one described.

<u>1</u>. A professor seems uncomfortable around you when you ask a question after class (because of your race, disability, nationality, or sexual orientation).

\_\_\_\_\_2. You feel alienated, lonely, or isolated on campus because of being a minority.

3. You do not feel connected to the university environment as a whole.

\_\_\_\_\_4. You speak or look different than most students on campus.

\_\_\_\_\_ 5. You think that one or more of your professors think that minorities don't measure up intellectually.

\_\_\_\_\_ 6. Now that you are in college you wonder if you have the study skills to successfully make it in college and graduate.

\_\_\_\_\_7. You avoid asking for help from a professor because you think they won't help; meanwhile you feel anxious about getting further behind.

\_\_\_\_\_ 8. You have heard other students make derogatory comments or jokes about your own racial or ethnic group.

9. You are among the first generation of your family to attend college.

\_10. You feel uncomfortable on campus because most of the faculty and staff members are of a different race.

11. You are afraid that you won't be treated fairly by a university staff member (e.g., resident advisor, financial aid) because of your race.

12. You are told that you were only admitted to an academic program because of affirmative action guidelines.

\_\_\_\_\_13. You believe that you were not hired for a job because of your race or ethnicity.